



New Orleans Public Library
Board Meeting
ZOOM Teleconference
Tuesday, March 9, 2021
4:30 p.m.

NOTE REGARDING PUBLIC COMMENT:

The legal purpose of open meetings is to allow individuals to observe and participate in the deliberations of public bodies. Meetings of public bodies must be open to the public unless closed pursuant to a statutory exception, such as set forth in R.S. 42:16 – 42:18, which authorizes closed executive sessions. Public bodies must provide an opportunity for public comment prior to action on the agenda item upon which a vote is to be taken. The governing body may adopt reasonable rules and restrictions regarding the comment period. R.S. 42:14, requires each public body, except school boards, conducting a meeting that is subject to the notice requirement of R.S. 42:19(A), to allow a public comment period prior to action on an agenda item upon which a vote is to be taken.

PUBLIC COMMENT IS LIMITED TO TWO MINUTES PER INDIVIDUAL

NOTICE OF TELECONFERENCE MEETING:

This meeting is being conducted via teleconference per Executive Order 59-JBE-2020 Section 2.C, which states: “All state agencies, boards and commissions, and local political subdivisions of the state shall continue to provide for attendance at essential governmental meetings via teleconference or video conference and such attendance shall be allowed during the pendency of this emergency. All efforts shall be made to provide for observation and input by members of the public. Before any meeting conducted pursuant to this section, the state agency, boards and commission, or local political subdivision of the state shall first provide a written certification that it will otherwise be unable to operate due to quorum requirements. Such certification shall be posted at the same time and in the same manner as the agenda for the meeting. Nothing in this order shall be interpreted to waive any notice requirements.”

AGENDA

- I. **Call to Order** — (Board Chair Phala Kimbrough Mire, 1 minute)
- II. **Roll Call** — (Executive Assistant Tammy Hanson, 1 minute)
- III. **Public Comments** — (Phala Kimbrough Mire, 2 minutes)
- IV. **Action Item: Approval of Consent Agendas** — (Phala Kimbrough Mire, 2 minutes)
 - A. Approve January 19th board meeting minutes
 - B. Review Executive Committee March 2, 2021 meeting minutes
- V. **Information Items**
 - A. NOPL Foundation Report – (Demetric Mercadel, 5 minutes)

- B. Friends of NOPL – (Jennifer Kitner, 2 minutes)
- C. Executive Director Update/Introduction of new board member, Dana Henry – (Dr. Gabriel Morley, 5 minutes)
- D. Financial Report – (Michel Thompson, 2 minutes)

VI. **Discussion Items**

- A. Millage Presentation (John Chratska, 30 minutes)
- B. Strategic Planning Update (Michelle Thomas/Vonda Flentroy-Rice, 10 minutes)

VII. **Action Item: Approval of 2021 Holiday Closures- (Dr. Gabriel Morley, 2 minutes)**

- ◆ New Year's Day – Friday, January 1
- ◆ Martin Luther King, Jr. Day – Monday, January 18
- ◆ Additional Mardi Gras closings, TBA
- ◆ Mardi Gras Day – Tuesday, February 16
- ◆ Good Friday – Friday, April 2
- ◆ Easter Sunday – Sunday, April 4
- ◆ Memorial Day – Monday, May 31
- ◆ Independence Day – Sunday, July 4
- ◆ Independence Day (*observed*) – Monday, July 5
- ◆ Labor Day – Monday, September 6
- ◆ Thanksgiving Eve – All locations close at 5 p.m. – Wednesday, November 24
- ◆ Thanksgiving Day – Thursday, November 25
- ◆ Veterans Day (*observed*) – Friday, November 26
- ◆ Christmas Eve – Friday, December 24
- ◆ Christmas Day – Saturday, December 25
- ◆ New Year's Eve – All locations close at 4 p.m. – Friday, December 31

VIII. **Action Item: Approval to Revise the Progressive Discipline Section from the NOPL Handbook – (Dr. Gabriel Morley, 2 minutes)**

IX. **Action Item: Approval to Change the Wording of the Grievance Policy in the NOPL Handbook – (Dr. Gabriel Morley, 2 minutes)**

X. **Attachments**

XI. **Adjournment**

This meeting will be conducted via ZOOM. Log in by telephone

Dial:
USA 602 333 2017
USA 8882045987 (US Toll Free)
Conference code: 115181